

**Statement of Board President Earl Rickman  
Mount Clemens Community Schools  
December 1, 2022**

During the past two school years, Superintendent Beels has exhibited collaborative leadership, and moral character during challenging times. The Board wishes to express its full and unequivocal support in her leadership and guidance and is looking forward to continuously working collaboratively with Superintendent Beels during the 2022-2023 school year.

The reason Superintendent Monique Beels was placed on non-disciplinary, paid administrative leave was to determine if any Board policies were violated.

The Board needed to protect the integrity of the district, as well as the Superintendent, and ensure a fair and impartial investigation.

Therefore, on November 3, 2022, The Mount Clemens Community Schools Board of Education (the “Board”) hired Recon Management Group, LLC (“Recon”) to review and investigate a complaint filed against Superintendent Beels concerning potential Board policy violations.

During the past month, Recon has interviewed nine (9) individuals and reviewed Board policies to determine whether Superintendent Beels violated any Board policies or legal standards. After Recon conducted a thorough investigation and provided all individuals with an opportunity to share facts and information related to this complaint, Recon concluded that there was NO evidence showing that Superintendent Beels violated any Board policies or legal standards.

Based on Recon’s findings in this matter, the Board is happy to have Superintendent Beels return to her position as Superintendent effective December 5, 2022. We wish to stress that throughout this investigation, the Board has been fully supportive of Superintendent Beels and look forward to having her back!

On November 13, 2022, the Macomb Daily published an article written by Mitch Hotts where Mr. Hotts wrote Superintendent Monique Beels was suspended because of lewd conduct at an event held at the district high school. Mr. Hotts in his Yellow journalistic style came to this conclusion on his own without evidence, or factual statements. Mr. Hotts should write a retraction of his incorrect and misleading article.