



MOUNT CLEMENS COMMUNITY

155 CASS AVENUE • MOUNT CLEMENS, MICHIGAN

(586) 469-6100 • FAX (586) 469-

POSITION: GSRP Lead Teacher EDUStaff position

POSTING DATE: May 2, 2022
START DATE: Immediately
DEADLINE: Until filled
LOCATION: King Academy
REPORTS TO: Building Principal
SALARY: range of \$27/hour-\$37/hour

The Great Start Readiness Program (GSRP) teacher provides services as an employee of PESG serving Mount Clemens Community Schools. The GSRP Pre- School Teacher is responsible for all aspects of planning, assessing and instructing 4-year olds, based on the needs of each child and the requirements of the GSRP grant. Works with the Director in maintaining program quality and documentation as outlined in the GSRP Implementation Manual, Preschool Program Quality Assessment ("PQA") and DHS licensing guidelines.

Essential Job Functions (note this is not an exhaustive list of the duties performed for this position):

Follows the Creative Curriculum early childhood curriculum to:

- Engage students in conductive learning.
- Utilize instructional and classroom management systems that increase student learning and maximize time on task.
- Identify, select and modify instructional resources to meet the needs of the students with varying backgrounds, learning styles and special needs.
- Monitor student progress towards achieving instructional objectives and goals.
- Follow the daily schedule as outlined in the curriculum and GSRP guidelines.
- Conduct screening and ongoing assessment of children and provide age-appropriate instructional support.
- Create and update anecdotal records and portfolios for each child.
- Complete required progress reports and other paperwork.

The ability to work in a team teaching environment:

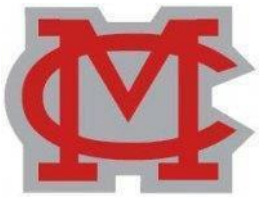
- Team Teach with GSRP Associate Teacher as an essential member of the teaching team. This includes planning, team meetings, behavior support and decision-making.

Promote Family Engagement/ Involvement:

- Participate in home visits with GSRP Associate Teacher to partner with parents to meet the educational needs of their children.
- Communicate effectively within the educational community and with parents on a regular basis.

Demonstrate Professionalism

- Meet professional responsibilities.
- Promote and maintain positive school-staff and pupil-teacher-parent relationships.
- Support and implement the discipline philosophy of the program, as well as disciplinary procedures designed for individual students.



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- Report incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students, providing a positive learning
- Environment and adhering to the Revised School Code, administrative and/or school policies.
- Maintain confidentiality regarding as outlined by district policy and required laws and regulations.
- Adheres to all safety procedures.
- Represents the District and PESG in a professional manner by performing all job functions at a satisfactory or above level.
- Interact with co-workers, administration, students, parents and the community in positive, supportive and cooperative ways.
- Performs other related duties, including special projects, as required or requested, consistent with reasonable expectations for the contracted position.

Qualifications:

- Bachelor's degree or higher from an accredited institution **OR** shall possess a valid State of Michigan Teaching Certificate with the appropriate endorsement(s) for all subject area(s) being taught; Early Childhood (ZA or ZS) endorsement.
- Meet all requirements established by the Michigan Department of Human Services.
- Teaching experience with children in the preschool classroom/ setting.
- Knowledge of the developmental needs of children.
- Strong organization skills.
- Must complete the required Global Compliance Network online training modules.
- Demonstrated record of good attendance and punctuality.
- Demonstrated strong communication and interpersonal skills.
- Demonstrated ability to speak clearly and concisely both in oral and written communication.
- Must meet criminal history background requirements (requires FBI Fingerprint and PSOR clearance).

Application Procedure:

Letter of Interest and Resume must be submitted to: Edustaff.org

It is our policy to provide equal employment opportunities to all qualified persons in hiring, promotion, transfer, discharge, pay, benefits and all other aspects of employment, without regard to age, height, weight, pregnancy, race, color, religion, gender, national origin, citizenship, marital status, disability, or other classification protected by state and federal laws.

APPLY NOW: Send resume, cover letter, transcripts, references, and copy of MI teaching certificate(s) to:

Beelsm@mtcps.org

QUESTIONS: We are happy to answer any questions you have, (586) 461-3400

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of the Mount Clemens Community School District that no person shall, on the basis of race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment, further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the



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Civil Rights Acts of

1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.