

**Mount Clemens Community  
Employee Compensation Information  
2023**

<b>Title/Other Benefits</b>	<b>Salary / Wages</b>	<b>Retirement (Mandatory)</b>	<b>FICA (Mandatory)</b>	<b>Health or C-I-L</b>	<b>Dental</b>	<b>Vision</b>	<b>LTD / STD</b>	<b>Life</b>	<b>Workers' Comp</b>	<b>Total Employee Cost</b>
<i>*Superintendent</i>										
<i>*In the 2022/2023 SY, the Superintendent was an employee of the Macomb Intermediate School District.</i>										
Asst. Superintendent of Human Resources & Curriculum	\$111,674.65	\$54,214.31	\$8,543.11	\$11,750.32	\$1,349.58	\$319.96	\$592.50	\$194.40	\$1,116.75	\$189,755.58
Principal	\$104,726.52	\$49,943.93	\$8,011.58	\$15,375.30	\$683.10	\$257.52	\$497.04	\$100.80	\$1,047.27	\$180,643.05

*SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE W-2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS.*

*EMPLOYEE BENEFITS ARE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, PERSONAL AUTO RELATED EXPENSES, CASH-IN-LIEU OF BENEFITS, WORKERS' COMPENSATION AND OTHER MISCELLANEOUS BENEFITS.*